Annual Report 2017/18







Director's Message

The 2017-18 academic year was another year of growth and accomplishment at UBC Science Co-op. Our students completed more than 2,200 placements, of which over 200 were international. To accommodate increasing demand for placements in the computational sciences, we added a coordinator and marketing assistant to our computer science team. We also welcomed the University of Tokyo and KAUST (King Abdullah University of Science and Technology, Saudi Arabia) as our newest partners for international placements.

The team continues to make strides in external relations. We launched a new website, an Instagram channel, and initiated employer and supervisor recognition awards. And congratulations to Jessica Jun for receiving the Science Co-op Student of the Year as well as the Association of Co-operative Education BC/Yukon Student of the Year awards. Well done Jessica!

For the next academic year UBC Science Co-op is excited to be working on initiating several new co-op programs for graduate students in the Faculty of Science. We anticipate presenting this proposal to the UBC Senate this coming fall.

And finally, as he completes his tenure as the Dean of the Faculty of Science, the team and I would like to thank Professor Simon Peacock for his enthusiastic and unwavering support. During his tenure, co-op placements increased from 1,000 to more than 2,200, transforming the program into the largest science co-op in Western Canada.

Javed Iqbal

Director, Faculty of Science Co-operative Education Programs

Table of Contents

1 Program Overview 2 Individual Program 3 Groups Breakdown & Analysis 4 Computational & Mathematical Sciences 5 Engineering Physics 6 Land & Food Systems 7 Life Sciences 8 Natural Sciences 9 Physics & Biophysics



Annual Placements

In the 2017/2018 fiscal year, UBC Science Co-op placed a total of 2,210 students, an exciting 7% increase compared to last year's total of 2,072 placements (see Fig. 1). To date, there are over 3,400 active employers in the Science Co-op database and over the past year, over 1,350 organizations posted over 5,000 Co-op positions with our program. This report provides program statistics on growth trends, placement location, student demographics, student and employer satisfaction summaries and graduation data.

Discipline Trends

Of the 26 program disciplines administered by the UBC Science Co-op program, Life Sciences experienced the most growth (17% increase), which made up 36% of the program's total placements. Biopsychology and Combined Major in Science both doubled from 10 to 19 placements, and 24 to 46 placements, respectively. Physical Sciences (Physics & Biophysics) also grew by 11% from 103 to 114 placements. Land & Food Systems and Computational Sciences increased slightly by 4% and 1%, respectively. Natural Sciences and Engineering Physics experienced slight declines. (See Fig.2)

Fig. 1 Annual Placements

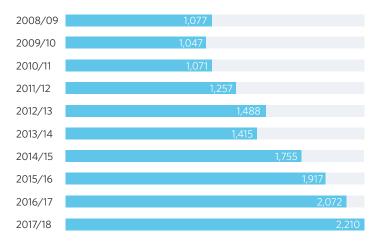


Fig. 2 Discipline Trends

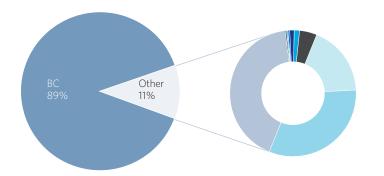
	2015/16 Placements	2016/17 Placements	2017/18 Placements	% Change (2017/18 vs 2016/17)
Discipline Atmospheric Sciences	3	5	3	-40%
Bachelor of Computer Science	150	177	151	-15%
Biochemistry	147	134	141	5%
Biology	173	168	175	4%
Biophysics	26	36	30	-17%
Biotechnology	39	36	38	6%
Biopsychology	6	10	19	90%
Cellular, Anatomical & Physiological Sciences	24	22	17	-23%
Chemistry	80	64	92	44%
Combined Major in Science	27	24	46	92%
Cognitive Systems	27	26	16	-38%
Computer Science	530	662	687	4%
Engineering Physics	192	198	197	-1%
Environmental Sciences	73	58	53	-9%
Earth & Ocean Sciences	17	19	19	0%
Geographical Sciences	17	5	8	60%
General Science	1	0	0	0%
Integrated Sciences	50	55	89	62%
Land & Food Systems	83	74	77	4%
Mathematics	27	31	53	71%
Microbiology	115	134	145	8%
Pharmacology	29	28	31	11%
Physics	54	67	84	25%
Statistics	22	28	29	4%
Statistics (Graduate)	5	11	10	-9%
Total	1917	2072	2210	7%
Group				
Computational Sciences & Mathematics	761	935	946	1%
Engineering Physics	192	198	197	-1%
Land & Food Systems	83	74	77	4%
Life Sciences	691	675	793	17%
Natural Sciences	110	87	83	-5%
Physics and Biophysics	80	103	114	11%
Total	1917	2072	2210	7%

1

Canadian Placements by Province

Canadian employers remain the largest source of our placements, with 91% of total placements occurring within Canada. Most of our 2,004 Canadian placements occurred within BC (89%), followed by Ontario (4%), Alberta (3%), and Quebec (2%). Together, Saskatchewan, Manitoba, New Brunswick, Nova Scotia, PEI, and Yukon contributed slightly less than 1% of total Canadian placements.

British Columbia	1,786	Manitoba	3
■ New Brunswick	1	■ Saskatchewan	10
■ PEI	1	Quebec	39
■ Yukon	1	Alberta	70
■ Nova Scotia	2	Ontario	91



International Placements

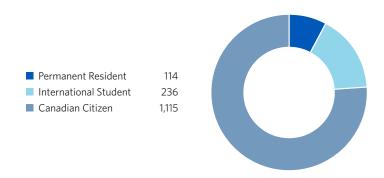
We had 206 international placements in total, down slightly by 3% (from 212) last year, with most placements occurring in the USA (41%). Germany followed with 27%, up slightly from last year (from 23%). Singapore and Japan remain our next highly placed locations at 10% and 9%, respectively. Placements also took place in China, Saudi Arabia, Austria, Denmark, France, Kenya, Norway, Poland, South Africa, the UK, Switzerland, and Taiwan. Key International hiring employers include Bayer, Solvay (formerly Cytec Industries), Google, Tesla Motors, TestAmerica, Laser Zentrum Hannover as well as the University of Wurzburg and the Max Planck Institute in Germany, The Genome Institute of Singapore, and the National University of Singapore.

USA	84
Germany	55
Singapore	21
Japan	18
China	10
Saudi Arabia	4
Austria	2
France	2

South Africa	2
UK	2
Denmark	1
Kenya	1
Norway	1
Poland	1
Switzerland	1
Taiwan	1

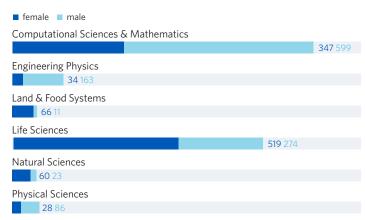
Student Demographics

The 2,210 placements were held by 1,465 distinct students, a growth of 5% up from last year's total of 1,394. Of this total, 16% were international students, representing an increase of 30% from last year.



Gender Distribution

Of the 2,210 placements for 2017/18, 48% were held by female students, and 52% by male students. Atmospheric Sciences, Physics & Astronomy, and Engineering Physics are male dominated (100%, 88%, and 83% respectively), while Cognitive Systems (Cognition & Brain), Land & Food Systems, Cellular, Anatomical & Physiological Sciences, and Statistics (Graduate Program) are female dominated (100%, 86%, 82%, and 80% respectively).



Employer Evaluation Summary

Co-op employers are required to complete an online evaluation for each student hired. A summary of employers' evaluations of Co-op students, as well as the Co-op placement process, is provided in the following tables.

Employer Satisfaction with Student's Performance	Collected Responses	%
Excellent Performance	1,285	61.7%
Very Good Performance	646	31%
Average	134	6.4%
Needs Improvement	16	0.8%
Unsatisfactory/Failed Co-op Work Term	1	0%
Total	2,082	100%
Employer Satisfaction on Program's Placement Process	Collected Responses	%
Employer Satisfaction on Program's Placement Process Very Satisfied		82%
	Responses	
Very Satisfied	Responses	82%
Very Satisfied Somewhat Satisfied	1,677 293	82% 12%
Very Satisfied Somewhat Satisfied Neutral	1,677 293 49	82% 12% 2%

Co-op Graduation

For the BSc and BCS graduating class of May 2018, 37% of students have participated in Co-op. 338 Science Co-op graduates have completed all required work terms and will be receiving a Co-op designation on their official degree parchments. The number of Science graduates who have completed at least one Co-op work term is 485, a 12% increase compare to the last year.

	Number of Science Graduates*	Number of Co-op Graduates with Co-op Designation (completed the required work terms)	Number of Co-op Graduates who completed at least one work term
May 2018	1313	338	485
Nov 2017	125	23	25

^{*}excluding EngPhys, LFS, MSc, BCOM, BA

Student Evaluation Summary

Co-op students are also required to complete an online evaluation for each work term. A summary of students' evaluations of the Co-op placement and an assessment of the usefulness of the Co-op experience in determining a career path is provided in the tables below.

Student's Overall Satisfaction Level with Placement	Collected Responses	%
Extremely satisfied	1,107	50.8%
Very satisfied	829	38.0%
Neutral	188	8.6%
Not satisfied	43	2.0%
Extremely unsatisfied	12	0.6%
Total	2,179	100%
Usefulness of Experience Towards Future Career	Collected Responses	%
Usefulness of Experience Towards Future Career Very useful	Concetta	% 59.0%
	Responses	
Very useful	Responses	59.0%
Very useful Useful	1,284 606	59.0% 27.8%
Very useful Useful Neutral	Responses 1,284 606 249	59.0% 27.8% 11.4%

3 Year Summary At-A-Glance

	2015/16	2016/17	2017/18
Total BSc Graduate (May)	1151	1366	1313
Total BSc Co-op Graduates with Co-op Designation (May)	237	304	338
Total BSc Co-op Graduates with at least one work term (May)	307	433	485

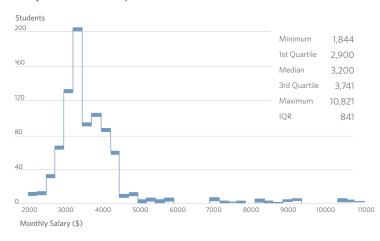


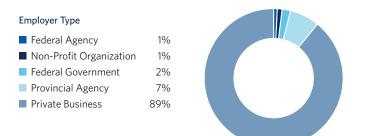
Computational & Mathematical Sciences

The following majors fall under Computational & Mathematical Sciences: Cognitive Systems (Computational Intelligence & Design), Computer Science (BA, BCOM, BCS, BSc), Mathematics, Statistics, and Graduate Statistics.

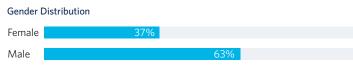
Computational & Mathematical Sciences contributed the greatest number of placements with a total of 946 for 2017/18, an increase of 1% from 2016/17. The majority of these placements remain in Private Business (89%), while Provincial Agencies provided the second highest area of employment (7%). Most international placements were in the USA (31), with several others in Japan (10) and China (5). Other international locations included Singapore (3), Austria (2), Denmark, Switzerland and Taiwan (1 each). Canadian placements were mostly in BC (816), while most out-of-province placements were in Ontario (64). There were also placements in Alberta (10), Quebec and Nova Scotia (1 each). The gender distribution was 63% Male to 37% Female. The lowest monthly wage was \$1844, the highest monthly wage was \$10,821 and the average monthly wage was \$3,200.

Salary Distribution of Computational & Mathematical Sciences Students











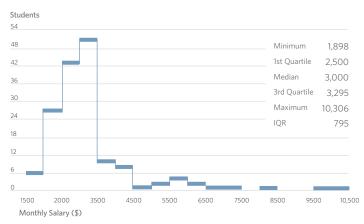
2017/18

Engineering Physics

There were 197 total placements for Engineering Physics students in 2017/18.

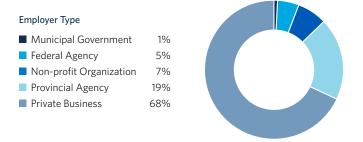
Private Business was again the greatest source of placements (68%), followed by Provincial Agencies (19%), Non-Profit Organizations (7%), and Federal Agencies (5%). International placements increased by 54% from last year, with most being in Germany (48%) and the USA (35%). Additional placements took place in Japan (3), Kenya, Norway, Singapore, and the UK (1 each). Canadian placements were mostly in BC (144), while out-of-province placements occurred in Ontario (5), Alberta (5), and Quebec (3). Gender distribution was 83% Male to 17% Female. The lowest monthly wage was \$1898, the highest monthly wage was \$10,306 and the average monthly wage was \$3,000.

Combined Salary Distribution of Engineering Physics students



Total Placements

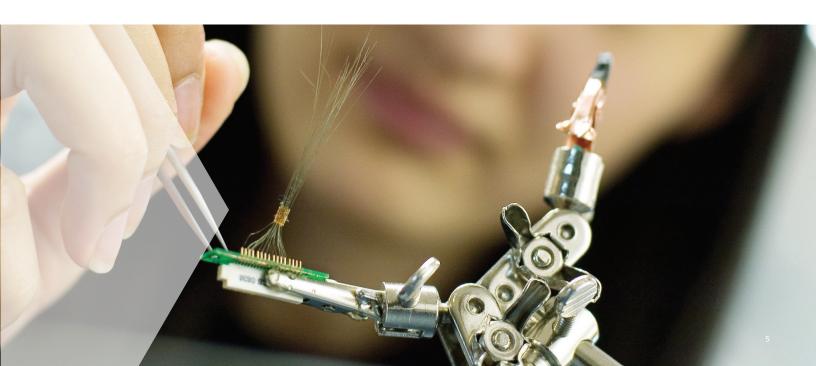




Placement Locations

In BC				144
Out of Province	13			
International		40		

Female	17%	
Male		83%

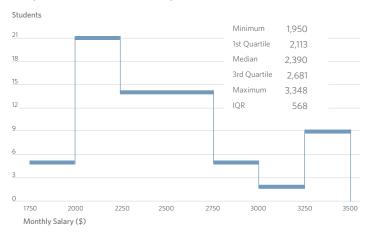


Land and Food Systems

There were 77 total placements for Land and Food Systems students in 2017/18, an increase of 4% from last year.

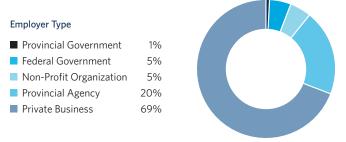
Most were in Private Business (69%), and Provincial Agencies (20%), followed by Federal Government (5%) and Non-Profit Organizations (5%). All placements took place in Canada, mostly in BC (66), while out-of-province placements took place in Alberta (6), Ontario (3), and Quebec (2). Gender distribution was 86% Female to 14% Male. The lowest monthly wage was \$1950, the highest monthly wage was \$3,348 and the average monthly wage was \$2,390.

Salary Distribution of Land and Food Systems Students



Total Placements





Placement Locations

In BC		66
Out of Province	11	
International	0	

Female		86%
Mala	140/	
Male	14%	

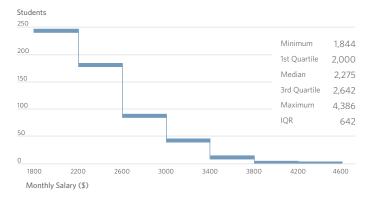


Life Sciences

The majors within the Life Sciences Co-op program include: Biochemistry, Biology, Biotechnology, Biopsychology, Cellular, Anatomical & Physiological Sciences (CAPS), Chemistry, Combined Major in Science, Cognitive Systems (Cognition & Brain Stream), General Science, Integrated Sciences, Microbiology, and Pharmacology.

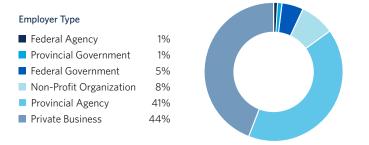
Life Sciences placements increased by 17% in 2017/18, with a total of 793. Most placements occurred in Private Business (44%) and Provincial Agencies (41%), followed by Non-Profit Organizations (8%), and Federal Government (5%). Life Sciences again had the highest number of international placements (70), with the majority being in the USA (36), Singapore (15), and Germany (10). There were also placements in China (5), Japan, and Saudi Arabia (2 each). Life Sciences had the highest distribution of Canadian placements, most of which were in BC (643), but also Alberta (30), Quebec (29), Ontario (10), Saskatchewan (6), Manitoba (2), and Nova Scotia, PEI and Yukon (1 each). Gender distribution was 65% Female to 35% Male. The lowest monthly wage was \$1844, the highest monthly wage was \$4,386 and the average monthly wage was \$2,275.

Salary Distribution of Life Sciences Students



Total Placements

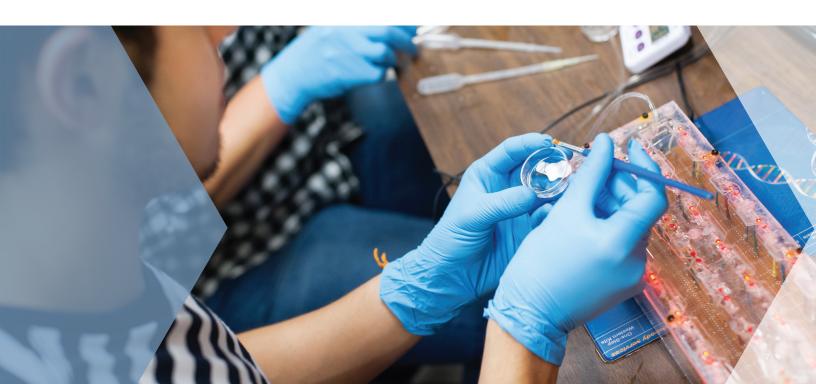




Placement Locations

In BC		643
Out of Province	80	
International	70	

Female	65%
Male	38%

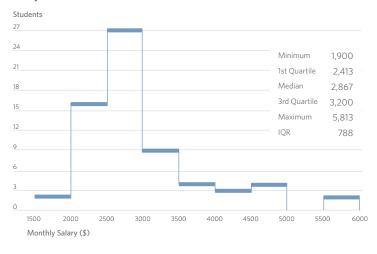


Natural Sciences

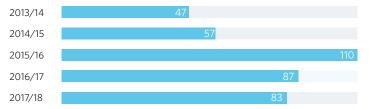
Natural Sciences Co-op is comprised of Atmospheric Science, Environmental Sciences, Earth & Ocean Sciences, and Geographical Sciences.

There were 83 placements for Natural Sciences students in 2017/18. The majority of these placements remain in Private Business (49%) and Federal Government (25%), followed by Provincial Agencies (16%), and Federal Agencies (4%). There were 6 international placements, 2 each in the USA, South Africa, and Germany. While the majority of Canadian placements took place within BC (50), the Natural Sciences contributed the greatest proportion of out-of-province placements, with 32% of total placements in this group occurring outside of BC. Most of out-of-province placements in Alberta (17). Other Canadian placements took place in Saskatchewan (4), Quebec (3), and Manitoba, New Brunswick and Ontario (1 each). Gender distribution was 72% Female to 28% Male. The lowest monthly wage was \$1900, the highest monthly wage was \$5,813 and the average monthly wage was \$2,867.

Salary Distribution of Natural Sciences Students

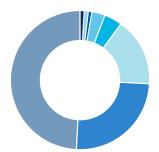


Total Placements

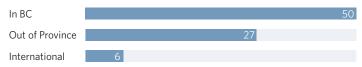


Employer Type





Placement Locations



Female		72%
Male	28%	

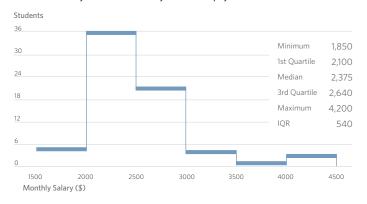


Physics & Biophysics

Physics and Biophysics placements increased by 11% in 2017/18, with a total of 114.

Most of these placements were in Provincial Agencies (39%), Private Business (35%), Federal Agencies (11%), and Non-Profit Organizations (10%). The Physical Sciences programs provided the greatest proportion of placements internationally, with 32% of total placements taking place outside of Canada. Most international placements took place in Germany (24), followed by Japan (3), France, Saudi Arabia, and Singapore (2 each), and Poland, the UK and USA (1 each). Canadian placements were mostly in BC (67), while Ontario provided the most out-of-province placements (8), followed by Alberta (2), and Quebec (1). Gender distribution was 75% Male to 25% Female. The lowest monthly wage was \$1850, the highest monthly wage was \$4,200 and the average monthly wage was \$2,375.

Combined Salary Distribution of Physics and Biophysics students



Total Placements

Employer Type





Non-Profit Organization 10%
Federal Agency 11%
Private Business 35%
Provincial Agency 39%



Placement Locations

In BC			67
Out of Province	11		
International		36	

Gender Distribution

Female 35% Male 65%



Atmospheric Science

Biochemistry & Molecular Biology

Biology

Biophysics

Biopsychology

Biotechnology

Cellular, Anatomical & Physiological Sciences

Chemistry

Cognitive Systems

Combined Major in Science/General Sciences

Computer Science/Bachelor of Computer Science

Earth & Ocean Sciences

Engineering Physics (BASc)

Environmental Sciences

Geographical Sciences

Integrated Sciences

Land & Food Systems

Mathematics

Mathematical Sciences

Microbiology & Immunology

Pharmacology

Physics & Astronomy

Statistics (undergraduate & graduate)

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