

Eligibility criteria

The participant (student) must:

- Be a full-time student currently registered in a STEM (science, technology, engineering and mathematics) or business program at a Canadian post-secondary education (PSE) institution
- Be a Canadian citizen, permanent resident, or hold refugee status; *PARTICIPANTS ON A STUDENT VISA AND/OR WORK PERMIT ARE NOT ELIGIBLE.*
- Be legally entitled to work according to the relevant provincial legislation and regulations.
- Consent to release employment information to CCAA and the Government of Canada periodically during the placement and after the end of the placement.
- Provide proof of PSE enrollment/transcript.
- Complete and sign the Participant/Student form.

Placement must:

- Be in an aviation or aerospace organization; cannot be a research position in a school lab.

The employer must:

- Complete and sign the Employer information form.
- Provide a brief company description.
- Provide proof of the participant's PSE enrollment/transcript.
- Provide the participant's job description.
- Provide the participant's working/learning plan***
- Provide a job placement of a minimum of 12 weeks; the standard job placement period is 16 weeks.
- Provide proof of placement employment, start date, contract with participant, full wage and benefits of participant to CCAA.
- Confirm that the wages for the position are not funded by another federally funded program like IRAP, Mitacs, etc.

Employers will be provided subsidies based on the net new student work placements for the current year, i.e. the number of work placements in the previous year will be used as a baseline and only applications for work placements exceeding that number will be considered.

Applications must be submitted prior to the employment start date of the student(s) and approval must be obtained before the student is hired.

Note:

1.1 *Neotism. The Employer understands and agrees that it shall not be entitled to receive any Wage Subsidies with respect to a Student who is a member of the immediate family of an officer or a director of the CCAA or the Employer, unless CCAA is satisfied and acknowledges in writing that the recruitment of such Student was not the result of favouritism by reason of membership in the immediate family of an officer or director of CCAA or the Employer.*

1.2 *Meanings of Certain Terms. As used in this Article 4:*

(1) *“immediate family” means father, mother, step-father, step-mother, foster parent, brother, sister, spouse or common-law partner, child (including child of common-law partner), step-child, ward, father-in-law, or any relative permanently residing with an officer or a director of the CCAA or the Employer; and “common-law-partner” means a person who is cohabiting with an officer or a director of the CCAA or the Employer in a conjugal relationship, having so cohabited for a period of at least one year.*

